



TWO RIVERS BOARD OF TRUSTEES

September 11, 2021

Call to Order

The virtual retreat of the Two Rivers Board of Trustees started at 10:02am via Zoom.

Chair Zachariah opened the meeting by explaining that parts of the retreat will be held in Open Session and parts of the retreat will be held in closed session in accordance with the Open Meetings Act. The meeting is also being recorded.

Roll Call

Board Members

Aswathi Zachariah, Chair	Present
Malik Husser, Vice Chair	Present
Eli Schlam, Secretary	Present
Saumil Shah, Treasurer	Present
Clara Botstein, Trustee	Present
Jenny Bradbury, Trustee	Present
Kimberly Eddings, Trustee	Present
John Phillips, Trustee	Present
Derek Pierce, Trustee	Present
Lucas Pipes, Trustee	Absent
Nick Rodriguez, Trustee	Present
Ahnna Smith, Trustee	Absent
Matthew Steenhoek, Trustee	Present
Penelope Talley Thornton, Trustee	Present
Theo Thompson	Present
Kristina Kyles-Smith, Executive Director and Ex Officio	Present

Others Present

Michelle Kimso, Executive Assistant
Dr. Christina Gant, Acting Superintendent OSSE
Muronji Inman-McCraw, Middle School Principal
Dr. Danielle Hutcherson-Blount, 4th Street Principal
Katie Dunn, 4th Street Teacher
Chelsea Rivas, Young ES Teacher



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Tricia Eisner, Senior Director of Development

Two Rivers Read Aloud

Trustee Talley Thornton read aloud the following:

Mission - “To nurture a diverse group of students to become lifelong, active participants in their own education, develop a sense of self and community, and become responsible and compassionate members of society.”

Goal - “When students graduate from Two Rivers, they will have the cognitive and social skills to succeed in high school and college so that they are positioned to have rich and varied options for their future.”

5 Scholarly Habits

- i. I am independent and resilient
- ii. I can connect and collaborate
- iii. I know myself
- iv. I act with integrity
- v. I show compassion and embrace diversity

Closed Session

The Board of Trustees unanimously voted to move to Closed Session under Open Meetings Act 12 (b) To train and develop members of a public body and staff.

The Board of Trustees unanimously voted to move to Open Session.

Open Session Goals and Objectives for the year

Vice Chair Husser shared Executive Director Kyles-Smith’s goals for last year were:

- Thriving through COVID
- Onboard as Executive Director
- Support Completion of Current Projects
- Work to Foster Educational Equity

Executive Director Kyles-Smith share her goals for this year are:

- Remaining strong in the midst of the COVID-19 pandemic
- Sustain Excellence while studying and working to improve Network Systems
- Look Forward: Two Rivers Long-Term Strategic Plan
- Continue Progress Towards being an Anti-Racist Organization

She also shared that through the gap analysis conducted last winter, that there was a need to create clear and efficient systems and reorganize the student and staff support systems..



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Additionally, she shared that with regard to Race and Equity Work her focus this year is to identify the specific problem areas at Two Rivers that are contributing to racial inequities.

Trustees also had the opportunity to give feedback on what they aligned with in regards to Executive Director Kyles-Smith's goals. Their feedback included:

- Aligning on financial goals
- Showing up with the community, being visible at the school and with families, and building better connections and communication between the Board and the school community
- Supporting Senior Leadership and staff through mentorship
- Thriving through COVID

Board members also shared their ideas for goals for the Board for the upcoming school year.

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Open Session Longer term vision for school

Trustee Rodriguez led the Board in a visioning exercise in which they brainstormed around the question of, 'In five years, what does success look like?' Trustees discussed ideas for where they would like Two Rivers to be in five years.

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Adjournment

The Board meeting adjourned at 2:23 pm.

Prepared by:
Michelle Kimso /s/
Executive Assistant

Submitted by:
Eli Schlam /s/
Secretary